

PANELIST PROFILES

COLORADO PRIVACY SUMMIT
SEPTEMBER 26, 2024

KEYNOTE



PHIL WEISER
Colorado Attorney General

Phil Weiser is serving his second term as the 39th attorney general of the state of Colorado. Since becoming the state's chief legal officer in 2019, Attorney General Weiser has demonstrated an unwavering commitment to serving the people of Colorado, advancing the rule of law, protecting our democracy, and promoting justice for all. Through engagement and collaborative problem solving, the Colorado Department of Law has achieved significant milestones under Weiser's leadership.

Protecting consumers is one of Weiser's key priorities. In 2019, he worked with the state legislature to strengthen the Colorado Consumer Protection Act to give the attorney general's office more tools to crack down on scams, as well as unfair and deceptive business practices. High-profile investigations have resulted in more than \$250 million in refunds, credits, and debt relief for Colorado consumers. Holding drug manufacturers and distributors accountable for their roles in creating and fueling the opioid crisis is a hallmark of Weiser's work, including securing over \$750 million in settlement funds for treatment, recovery, and prevention education programs across the state. Colorado was the first state recognized by the Principles Coalition led by faculty at The Johns Hopkins Bloomberg School of Public Health for the state's planning and collaboration with local governments in addressing the opioid crisis.

Weiser is dedicated to improving the criminal justice system and advancing public safety. Peace officer training and recruitment is a core part of Weiser's agenda, and as the chair of the Colorado Peace Officer Standards and Training Board, he has directed the first update to the state's officer training curriculum in 30 years. During Weiser's tenure, the department's Criminal Justice Section has prioritized investigating and prosecuting auto and retail theft, human trafficking, and drug trafficking organized crime rings. Additionally, Weiser has spearheaded solutions to address recidivism by supporting businesses that hire people leaving prison to create opportunities and reduce crime. Weiser also has advocated fervently for victims of crime, including the first-ever enforcement of the state's victims' rights law, investigating child sex abuse by Catholic clergy, defending Colorado's stalking law at the U.S. Supreme Court, and addressing the scourge of domestic violence.

Colorado's natural beauty is core to our way of life, and Weiser's commitment to protecting our land, air, and water has led to several actions. These actions include leading the effort to secure more than \$6.6 million in settlement funds for natural resources damages in the Bonita Peak Mining District in southwestern Colorado, shoring up the state's interests in negotiations over the future of the Colorado River,

and fighting for statewide compensation for harm caused by PFAS “forever chemicals” in our water. He has also successfully fought in courts for clean car standards and the federal Methane Rule.

A stalwart defender of equality, Weiser champions reproductive rights, LGBTQ rights, and the freedom to vote in state and federal courts. He argued landmark cases before the U.S. Supreme Court, including *Colorado Department of State v. Baca*, where the court affirmed that the states have the exclusive authority to appoint and, if necessary, remove presidential electors when they violate their pledges.

Weiser has made youth mental health a central focus in his second term. Actively leading multistate investigations into Meta and TikTok for their impact on our children’s well-being, he also sued Juul Labs, securing \$31.7 million for vaping cessation, prevention, and youth mental health programs.

Before his time as attorney general, Weiser was the dean of the University of Colorado Law School. He also served as a law clerk to U.S. Supreme Court Justices Byron R. White and Ruth Bader Ginsburg, and held senior positions in the U.S. Department of Justice in the Clinton and Obama administrations. The son and grandson of Holocaust survivors, Weiser is deeply committed to the American Dream and ensuring opportunity for all Coloradans. Weiser lives in Denver with his wife, Dr. Heidi Wald, and their two children.

PANELISTS



REP. MANNY RUTINEL

Colorado House of Representatives
32nd District

Manny Rutinel is a Representative for the Colorado State House, representing the great people of Adams County. Manny received his J.D. from Yale Law School. After law school, Manny was an Attorney for Earthjustice. Before law school, Manny was an economist for the US Army Corps of Engineers, where he also served as a First Responder in Puerto Rico after Hurricane Maria. Manny holds a Master’s in Economics from Johns Hopkins University and a Bachelor’s in Microbiology from the University of Florida.



ASHLEY FOWLER

Senior Privacy Program Manager
Osano, Inc.

Ashley Fowler is Senior Privacy Program Manager at Osano and has 6 years of professional privacy experience. She holds a CIPP/US IAPP certification and is proficient in privacy impact and data protection assessments, international privacy compliance, and employee privacy. In previous roles, Ashley has helped manage implementation efforts for privacy regulations (such as the GDPR and CCPA) along with the implementation and execution of cross-organizational privacy technology solutions.



MARGOT KAMINSKI
Professor
University of Colorado Law School

Margot Kaminski is a Professor at the University of Colorado Law School and the Director of the Privacy Initiative at Silicon Flatirons. She specializes in the law of new technologies, focusing on information governance, privacy, and freedom of expression. Recently, her work has focused on AI Law; she is currently drafting a leading co-authored casebook in the field.

In 2018, Professor Kaminski conducted research on comparative data privacy law as a recipient of the Fulbright-Schuman Innovation Grant. In 2024, she conducted research on comparative AI Law at the European University Institute (EUI) as a Fernand Braudel Senior Fellow and recipient of a 2024 Fulbright-Schuman Grant. She is a 2024-25 Faculty Associate of the Berkman Klein Center at Harvard University and an Affiliated Fellow at the Information Society Project at Yale Law School.

Professor Kaminski's academic work has been published or is forthcoming in the Yale Law Journal, Columbia Law Review, UCLA Law Review, Minnesota Law Review, and Boston University Law Review, among others. Her work has received the 2022 Jules Milstein Scholarship Award for excellence in legal scholarship; the Future of Privacy Forum's 2020 Privacy Papers for Policymakers Award; the 2019 University of Colorado Provost's Faculty Achievement Award for Pre-Tenure Faculty; and the 2016 Junior Scholar Award at the Privacy Law Scholars Conference (2016).

Prior to joining Colorado Law, Professor Kaminski was an Assistant Professor at the Ohio State University Moritz College of Law (2014-2017) and served for three years as the Executive Director of the Information Society Project at Yale Law School. She is a co-founder of the Media Freedom and Information Access (MFIA) Clinic at Yale Law School. She served as a law clerk to the Honorable Andrew J. Kleinfeld of the Ninth Circuit Court of Appeals in Fairbanks, Alaska.



EPHRAIM STARR
Attorney and Business Consultant
Ephraim Starr, PLLC

Ephraim Starr is a third-generation Colorado native and is proud to have grown up in the beautiful Rocky Mountain region.

Nearly 30 years into his legal career, mostly in general counsel roles, Ephraim brings a business-focused perspective to data privacy compliance. Before transitioning to business and legal consulting with Lean Focus LLC and his solo law practice in 2022, Ephraim was the General Counsel at PHC Holdings Corporation, a global healthcare company dedicated to improving health through digital and precision technology. Ephraim also served as the General Counsel of the Danaher Water Quality Platform, headquartered in Loveland, Colorado, from 2010-2021. He previously served in roles at Honeywell and as a partner in the IP Litigation Department of Kirkland & Ellis LLP.

Ephraim is also a small business owner. He and his spouse, Donna, operate Little Starr LLC, a Colorado-approved service agency that provides residential services and supports to persons with intellectual disabilities throughout the Front Range. This role puts Ephraim in the position of having to manage HIPAA-protected information in a safe and compliant manner. More importantly, this role provides a means for supporting a community that is so important to him personally, as the father of a young autistic adult and 10-time gold-medal Special Olympian.



WILL SWEENEY
Founder and Managing Partner
Zaviant Consulting

Will Sweeney is a skilled and experienced consultant, auditor, and project manager who demonstrates expertise in information systems controls, IT audit and assurance, risk management, information assurance policies and procedures, and IT governance.

His consulting engagements focus on improving the security posture of client systems to protect sensitive data by complying with information security requirements such as the National Institute of Standards and Technology (NIST) guidelines, Sarbanes Oxley (SOX), International Organization for Standardization (ISO) 27001, and privacy regulations such as the EU General Data Protection Regulation (GDPR) and California Consumer Privacy Act (CCPA).

Mr. Sweeney is adept at managing consulting engagements, including risk analysis, scope setting, testing and evaluation, client and leadership relations, and report writing.



HUGO TEUFEL III
Vice President, Deputy General
Counsel for Cyber, Privacy, Records
and Chief Privacy Officer
Lumen Technologies, Inc.

Hugo Teufel is Lumen's Chief Privacy Officer. Hugo leads a team responsible for Lumen's global privacy and records management programs, as well as the provision of cybersecurity legal advice and counsel to the company. In addition, he serves on Lumen's Data & AI Steering Committee. He brings more than 20 years of experience to this role, where he works to design, implement and refine strategic initiatives throughout the company.

Hugo's career has centered on the changing landscape of privacy and security across a variety of industries. He previously served in several leadership roles, including as Chief Privacy Counsel for Raytheon Company and as Chief Privacy Officer at the U.S. Department of Homeland Security.

Hugo has a B.A. in Economics with a minor in German from Metropolitan State University of Denver, a J.D. from the Washington College of Law at American University, and an M.A. in National Security and Strategic Studies from the U.S. Naval War College. He also holds CIPP/G, CIPP/US and CIPM certifications from the International Association of Privacy Professionals and Certificates in Privacy Engineering from Carnegie Mellon University, Strategic AI from the University of Colorado, Colorado Springs, and AI Strategy from Cornell University.

MODERATORS



GREGORY SZEWCZYK
Partner
Ballard Spahr LLP

Greg Szewczyk is a partner in Ballard Spahr's Denver and Boulder offices and the Practice Leader of the Privacy and Data Security Group. Greg leverages a career that includes both high-stakes transactions and litigation to help companies assess risk and comply with the ever expanding patchwork of state, federal, and international privacy and data security statutes and regulations.

Greg helps companies of all sizes, from Fortune 500s to start ups, build and maintain their privacy and data security programs. He has advised hundreds of companies on various compliance issues—from cutting edge technological issues to vendor management to routine data processing matters that arise in day-to-day business—relating to international, federal, state, and local privacy and data security laws and regulations. Greg also advises clients in connection with corporate transactions, such as mergers, acquisitions, and partnerships. In doing so, he helps his clients assess the potential risks involved and develop creative solutions to data issues.

Greg graduated from Harvard Law School and the University of Notre Dame. In addition to his law practice, Greg serves on the Advisory Board of Protect Our Winters, a Boulder-based non-profit that organizes the outdoor community in an effort to advance non-partisan policies to combat climate change.



KELSEY A. FAYER
Associate
Ballard Spahr LLP

Kelsey Fayer is a Business and Transactions associate, focusing her practice on privacy and data security. Kelsey provides strategic counsel across various industries, ensuring compliance and mitigating risks associated with data processing and protection. Continuously monitoring swiftly evolving consumer privacy regulations, she recognizes that pivotal business strategy and achievement hinge on crafting a thorough privacy program that aligns with the intricate network of state, federal, and global privacy statutes. Additionally, Kelsey leverages her experience with privacy compliance to help companies comply with state sweepstakes, contest, giveaway, and lottery laws. While in law school, she researched legal precedent concerning privacy, including due process challenges to automated decision making, drafted memos about pandemic-related concerns in education and deepfake legislation, and surveyed circuit splits regarding First Amendment challenges to privacy laws.