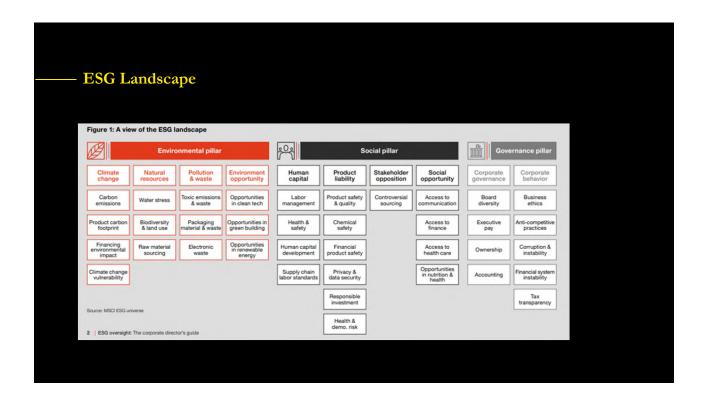


Defining ESG

What is was, what it is and what it shall be

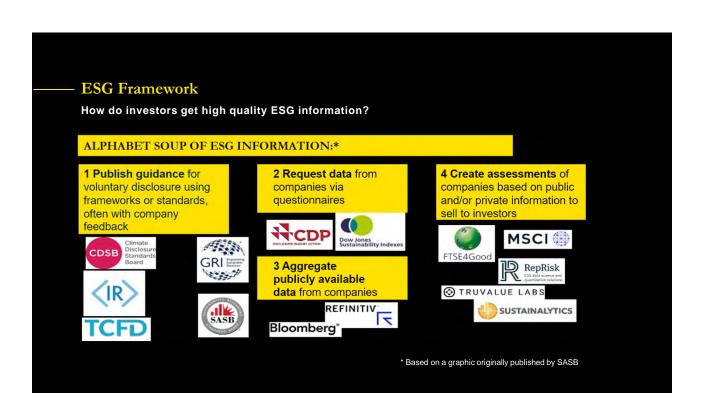
- Environmental, Social and Governance
- Set of considerations used to identify, assess and manage business risks and opportunities
- Varies substantially based on industry, geography, size, and constituencies to satisfy, including customers, vendors, employees and investors
- · Not one-size-fits all set of criteria for investors or across investment classes
- Are investors are willing to pay extra or accept lower yields in exchange for ESG or sustainable impact? Does the "greenium exist"?



ESG Challenges Today

The Data Chase

- · Investors demand high quality ESG data
- Focus on credible disclosure and combatting greenwashing concerns
- Other trends impacting ESG information flow:
 - Increasing sophistication of AI, big data, machine learning
 - Growing prevalence of climate risk disclosures
 - Enhanced ESG disclosures by registered funds and investment advisers
 - Modernized rules governing ESG-related fund names
 - Increased enforcement and private litigation



ESG Hot Topics

What are hot topics in ESG today?

- Preservation of natural capital, biodiversity (E)
- Climate transition strategies taking into account community impacts (E+S)
- Net zero pledges into action (E+G)
- Climate stress tests in banking and financial services (E+G)
- Social issues in the supply chain, such as worker safety, forced labor, human rights abuses (S+G)
- Divestment versus engagement for weak ESG practices or high exposure to ESG risk (E+S+G)